

WHAT IS THE ENERGY PROVIDERS COALITION FOR EDUCATION (EPCE)?

EPCE is a partnership of energy industry employers, unions and associations created to address critical employment needs in the energy industry through online education, founded in 2000. **Because your company is an EPCE member, your employees receive discounted tuition which means your tuition assistance dollars go further.**

EPCE's online programs are developed by industry, for industry. They identify clear, attainable learning outcomes based on job responsibilities. The course materials are reviewed by subject matter experts, trainers, and managers in the energy field. This means that what you and your fellow employees learn is applicable, current, and relevant to your career, and where you want to go.

MANAGER'S TOOLKIT

This toolkit serves as a job aid to help managers at EPCE member companies talk to their employees about EPCE's program offerings to help individuals advance in their knowledge and grow their career.

epceonline.org



SCAN FOR
QUICKER ACCESS



EPCE AT A GLANCE

ONLINE ENERGY EDUCATION



ELECTRICAL



NUCLEAR



SMART GRID



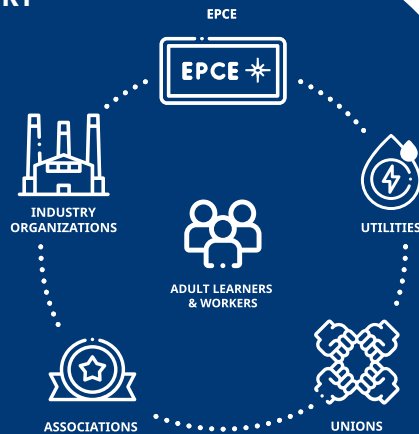
ENGINEERING



BUILT BY THE INDUSTRY FOR THE INDUSTRY



EPCE MEMBERS
REPRESENT OVER 67%
OF THE WORKFORCE
IN ALL 50 STATES



STUDENTS ENROLL IN EPCE PROGRAMS

7,200 STUDENTS HAVE
ENROLLED IN OVER
41,000 COURSES



- Enhance career options in the energy field
- Earn college credentials approved by the industry
- Available 24/7 study anytime

MEMBERS CHOOSE EPCE

- Tuition discount for all programs
- Saves time, resources and expenses
- Members provide input to industry-sponsored education

HOW DO EMPLOYEES COMPLETE EPCE PROGRAMS?

EPCE programs are offered completely online, available 24/7, as long as you have an internet connection. We have four regionally accredited partner institutions Bismarck State College (BSC), Clemson University, Excelsior University, and Worcester Polytechnic Institute (WPI).

HOW DO EMPLOYEES PAY FOR EPCE PROGRAMS?




Most likely your company offers tuition assistance to employees, so they can use those benefits. Their dollars go further because of EPCE's tuition discounts.

HOW SHOULD I TALK TO MY EMPLOYEES ABOUT PURSUING A POSTSECONDARY CERTIFICATE OR DEGREE THROUGH EPCE?

- Review the content provided in the EPCE Adult Learner toolkit.
- Discuss the benefits of pursuing credentials for the employee in the context of their current job.
- Share what you, the manager, hope the employee will gain by pursuing a new credential.
- Ask the employee what they hope to receive from enrolling in and completing a program.
- Consider if there are raises or career opportunities for the employee if they complete a program, and share that information.
- Describe the process for employees to access your education benefits or tuition assistance program if applicable.
- Ask the employee to identify ways you, the manager, can provide support.
- Acknowledge the employee's commitment to learning and express your appreciation.
- Establish a date and time for follow-up.

If you or your employees have questions, please contact bstrickler@cael.org

WHO ARE EPCE'S COLLEGE PARTNERS AND WHAT DEGREES DO THEY OFFER?

Generation 	Nuclear Power Certificate in Nuclear Power Technology at Bismarck State College AAS in Nuclear Power Technology at Bismarck State College BS in Nuclear Engineering Technology with Concentrations in Nuclear Leadership at Excelsior University	Power Generation Certificate in Power Generation Technology AAS in Power Generation Technology at Bismarck State College	Engineering BS in Electrical Engineering Technology (BSEET) BS in Mechanical Engineering Technology: Concentrations in Robotics, Nuclear, and Renewable Energy at Excelsior University BS in Electrical Engineering (BSEE) at Clemson University MS and Certificate in Power Systems Management MS and Certificate in Power Systems Engineering at Worcester Polytechnic Institute
Transmission /Distribution 	Electric Power Certificate in Electric Power Technology AAS in Electric Power Technology Certificate in Electrical Transmission Systems Technology AAS in Electrical Transmission Systems Technology all at Bismarck State College	Instrumentation & Control Certificate and AAS in Instrumentation & Control Technology at Bismarck State College	
Specialty 	Business BS in Business BPS in Business and Management Executive MBA (hybrid) Master of Business Administration (MBA) all at Excelsior University	Technology Mgmt. BPS in Technology Management with Concentrations in Electrical, Nuclear or Renewable Energy at Excelsior University Cybersecurity / Information Technology BS in Information Technology with Cyber Concentration MS in Cybersecurity Management at Excelsior University	